



## Job Description

**Job Title:** Licensed Nursing Assistant (LNA)

**Date Reviewed:** May 2019

**Reports to:** Head nurse

### Requirements:

1. Current licensure as an LNA, CNA or MNA in the State of New Hampshire
2. One or more years experience working with adults in a healthcare setting
3. Experience with assisting patients with Activities of Daily Living (ADL)
4. Commitment to quality care and willingness to work as a team
5. Training in CPR and First Aid, CORI check, Physical exam within 12 months of hire and annual TB screening
6. Preference to applicants who are fluent in both English and Spanish or Portuguese
7. Preference to applicants who could also act as a driver if other employees are absent

### Responsibilities:

The LNA will assist patients with Activities of Daily Living (ADL) as well as with other areas of need specified in patient's individual care plan. Will work with LPN and RN in administering the care outlined in individual care plans and will provide feedback to nursing team when care plans are updated. Daily assisting of patients in and out of buses during transportation and performing vital sign checks.

### Performance Criteria:

- Provide quality, compassionate care to patients
- Must be able to follow written and verbal instructions on administering a care plan
- Must provide verbal input quarterly when patients care plans are being updated
- Must be willing to accept other basic duties when help is needed

### Working Conditions:

Adult Day Health setting with exposure to clinical equipment, medication, with regular noise and interruptions. Exposure to infectious illness, bodily fluids and cleaning supplies.

I have reviewed the above job description and understand the job requirements. I have been given the opportunity to ask questions and express concerns prior to accepting the responsibilities outlined above.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_